

NOTIFICATION OF PARTICIPATION AND FORM FOR POSTAL VOTING

in accordance with § 7 of Norva24 Group AB (publ)'s articles of association

To be received by Norva24 Group AB no later than May 19, 2023.

The shareholder set out below hereby notifies the company of its participation and exercises its voting right for all of the shareholder's shares in Norva24 Group AB (publ), reg. no. 559226–2553 at the Annual General Meeting on May 25, 2023. The voting right is exercised in accordance with the voting options marked below.

Shareholder	Personal identity number/registration number

Assurance (if the undersigned is a legal representative of a shareholder who is a legal entity): I, the undersigned, am a board member, the CEO or a signatory of the shareholder and solemnly declare that I am authorized to submit this postal vote on behalf of the shareholder and that the contents of the postal vote correspond to the shareholder's decisions.

Assurance (if the undersigned represents the shareholder by proxy): I, the undersigned, solemnly declare that the enclosed power of attorney corresponds to the original and that it has not been revoked.

Place and date	
Signature	
Clarification of signature	
Telephone number	E-mail

Instructions:

- Complete the information above.
- Select the preferred voting options below.
- Print, sign and send the form by mail to Norva24 Group AB (publ), "Annual General Meeting" c/o Euroclear Sweden, Box 191, SE-101 23 Stockholm, Sweden, or by e-mail to GeneralMeetingService@euroclear.com. Shareholders who are natural persons may also cast their votes electronically through verification with BankID via Euroclear Sweden AB's website <https://anmalan.vpc.se/euroclearproxy>.
- If the shareholder is a natural person who is personally voting by post, it is the shareholder who should sign under *Signature* above. If the postal vote is submitted by a proxy of the shareholder, it is the proxy who should sign. If the postal vote is submitted by a legal representative of a legal entity, it is the representative who should sign.
- A power of attorney shall be enclosed if the shareholder submits its postal vote by proxy. If the shareholder is a legal entity, a registration certificate or corresponding document for the legal entity shall be enclosed with the form.
- **Please note that a shareholder whose shares are registered in the name of a bank or other nominee must register its shares in its own name to vote. Instructions regarding this are included in the notice convening the Annual General Meeting.**

A shareholder cannot give any other instructions than selecting one of the options specified at each item in the form. If a shareholder wishes to abstain from voting in relation to a matter, kindly refrain from selecting an option. A vote (i.e. the postal voting in its entirety) is invalid if the shareholder has provided the form with specific instructions or conditions or if pre-printed text is amended or supplemented.

The form, together with any enclosed authorisation documentation, shall be received by Norva24 Group AB (publ) no later than May 19, 2023. A postal vote can be withdrawn up to and including May 19, 2023, by contacting Euroclear Sweden AB by e-mail to GeneralMeetingService@euroclear.com.

One form per shareholder will be considered. If more than one form is submitted, the form with the latest date will be considered. The form latest received by the company will be considered if two forms are dated at the same date. An incomplete or wrongfully completed form may be discarded without being considered. If a shareholder has voted by means of postal voting and thereafter attends the meeting venue in person or by proxy, the postal vote is still valid, unless the shareholder participates in a vote during the Annual General Meeting or otherwise withdraws the submitted postal vote. If a shareholder chooses to participate in a vote during the course of the Annual General Meeting, the vote cast will replace the submitted postal vote for the relevant item(s).

Please note that the postal vote is not a notice to attend the meeting venue in person or by proxy. Instructions for shareholders who wish to attend the meeting venue in person or by proxy are included in the notice convening the Annual General Meeting.

For complete proposals regarding the items on the agenda, kindly refer to the notice convening the Annual General Meeting and Norva24's website.

For information on how your personal data is processed, see the integrity policy that is available at Euroclear's website <https://www.euroclear.com/dam/ESw/Legal/Privacy-notice-bolagsstammorengelska.pdf>

Annual General Meeting in Norva24 Group AB (publ) on May 25, 2023

The voting options below comprise the proposals submitted by the Board of Directors and the Nomination Committee, included in the notice convening the Annual General Meeting and held available on the company's website.

2. Election of Chairman of the Meeting Yes <input type="checkbox"/> No <input type="checkbox"/>
3. Preparation and approval of the voting register Yes <input type="checkbox"/> No <input type="checkbox"/>
4. Approval of the agenda Yes <input type="checkbox"/> No <input type="checkbox"/>
5. Election of one or two persons to verify the minutes Yes <input type="checkbox"/> No <input type="checkbox"/>
6. Determination as to whether the Meeting was duly convened Yes <input type="checkbox"/> No <input type="checkbox"/>
9. Resolution regarding the adoption of the income statement and the balance sheet and, where applicable, the consolidated income statement and balance sheet Yes <input type="checkbox"/> No <input type="checkbox"/>
10. Resolution regarding allocation of the Company's profit or loss according to the adopted balance sheet Yes <input type="checkbox"/> No <input type="checkbox"/>
11. Resolution regarding discharge from liability of the board members and of the managing director
11.1 Vidar Meum Yes <input type="checkbox"/> No <input type="checkbox"/>
11.2 Arild Bødal Yes <input type="checkbox"/> No <input type="checkbox"/>
11.3 Terje Bøvelstad Yes <input type="checkbox"/> No <input type="checkbox"/>
11.4 Allan Engström Yes <input type="checkbox"/> No <input type="checkbox"/>
11.5 Linus Lundmark Yes <input type="checkbox"/> No <input type="checkbox"/>

<p>11.6 Mats Lönnqvist</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p>11.7 Einar Nornes</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p>11.8 Monica Reib</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p>11.9 Ulrika Östlund</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p>11.10 Henrik Damgaard (as CEO)</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p>12. Determination of fees for the Board of Directors and to the auditors</p>
<p>12.1 Fees for the Board of Directors</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p>12.2 Fees to the auditors</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p>13. Election of the Board of Directors and accounting firm or auditors and any deputy auditors</p>
<p>13.1 Board of Directors</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p>13.2 Accounting firm or auditors</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p>14. Approval of remuneration report</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p>15. The Board of Directors' proposal regarding authorisation for the Board of Directors to acquire and sell treasury shares</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p>16. The Board of Directors' proposal for resolution on authorisation for the Board of Directors to resolve on new issue of shares</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p>17. The Board of Directors' proposal regarding (A) resolution on adoption of a long-term incentive program for management and key personnel and (B) transfer of shares under the long-term incentive program</p>
<p>17 (A) Long term incentive program</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>
<p>17 (B) Transfer of shares</p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p>

