

NOTIFICATION OF PARTICIPATION AND FORM FOR POSTAL VOTING

in accordance with section 22 of the Act (2022:121) on temporary exceptions to facilitate the execution of general meetings in companies and other associations

To be received by Norva24 Group AB no later than Monday, May 30, 2022.

The shareholder set out below hereby notifies the company of its participation and exercises its voting right for all of the shareholder's shares in Norva24 Group AB (publ), reg. no. 559226–2553 at the Annual General Meeting on May 31, 2022. The voting right is exercised in accordance with the voting options marked below.

Shareholder	Personal identity number/registration number

Assurance (if the undersigned is a legal representative of a shareholder who is a legal entity): I, the undersigned, am a board member, the CEO or a signatory of the shareholder and solemnly declare that I am authorized to submit this postal vote on behalf of the shareholder and that the contents of the postal vote correspond to the shareholder's decisions.

Assurance (if the undersigned represents the shareholder by proxy): I, the undersigned, solemnly declare that the enclosed power of attorney corresponds to the original and that it has not been revoked.

Place and date	
Signature	
Clarification of signature	
Telephone number	E-mail

Instructions:

- Complete the information above
- Select the preferred voting options below
- Print, sign and send the form by mail to Norva24 Group AB (publ), "Annual General Meeting" c/o Euroclear Sweden, Box 191, SE-101 23 Stockholm, Sweden, or by e-mail to GeneralMeetingService@euroclear.com. Shareholders who are natural persons may also cast their votes electronically through verification with BankID via Euroclear Sweden AB's website <https://anmalan.vpc.se/euroclearproxy>.
- If the shareholder is a natural person who is personally voting by post, it is the shareholder who should sign under Signature above. If the postal vote is submitted by a proxy of the shareholder, it is the proxy who should sign. If the postal vote is submitted by a legal representative of a legal entity, it is the representative who should sign
- A power of attorney shall be enclosed if the shareholder submits its postal vote by proxy. If the shareholder is a legal entity, a registration certificate or corresponding document for the legal entity shall be enclosed with the form
- **Please note that a shareholder whose shares are registered in the name of a bank or other nominee must register its shares in its own name to vote.** Instructions regarding this are included in the notice convening the meeting.

A shareholder cannot give any other instructions than selecting one of the options specified at each item in the form. If a shareholder wishes to abstain from voting in relation to a matter, kindly refrain from selecting an option. A vote (i.e. the postal voting in its entirety) is invalid if the shareholder has provided the form with specific instructions or conditions or if pre-printed text is amended or supplemented. One form per shareholder will be considered. If more than one form is submitted, the form with the latest date will be considered. The form latest received by the company will be considered if two forms are dated at the same date. An incomplete or wrongfully completed form may be discarded without being considered.

The form, together with any enclosed authorization documentation, shall be received by Norva24 Group AB (publ) no later than Monday, May 30, 2022. A postal vote can be withdrawn up to and including May 30, 2022, by contacting Euroclear Sweden AB by e-mail to GeneralMeetingService@euroclear.com.

For complete proposals regarding the items on the agenda, kindly refer to the notice convening the Annual General Meeting and Norva24's website.

For information on how your personal data is processed, see the integrity policy that is available at Euroclear's website <https://www.euroclear.com/dam/ESw/Legal/Privacy-notice-bolagsstammengelska.pdf>

Annual General Meeting in Norva24 Group AB (publ) on May 31, 2022

The voting options below comprise the proposals submitted by the Board of Directors and the Nomination Committee, included in the notice convening the Annual General Meeting and held available on the company's website.

2. Election of Chairman of the Meeting Yes <input type="checkbox"/> No <input type="checkbox"/>
3. Preparation and approval of the voting list Yes <input type="checkbox"/> No <input type="checkbox"/>
4. Approval of the agenda Yes <input type="checkbox"/> No <input type="checkbox"/>
5. Election of one or two persons to verify the minutes Yes <input type="checkbox"/> No <input type="checkbox"/>
6. Determination as to whether the Meeting has been duly convened Yes <input type="checkbox"/> No <input type="checkbox"/>
8. Resolution regarding the adoption of the income statement and the balance sheet, and of the consolidated income statement and the consolidated balance sheet Yes <input type="checkbox"/> No <input type="checkbox"/>
9. Resolution regarding appropriation of the company's profit according to the adopted balance sheet Yes <input type="checkbox"/> No <input type="checkbox"/>
10. Resolution regarding the discharge from liability for the members of the Board of Directors and the President for 2021
10.1 Vidar Meum Yes <input type="checkbox"/> No <input type="checkbox"/>
10.2 Arild Bødal Yes <input type="checkbox"/> No <input type="checkbox"/>
10.3 Terje Bøvelstad Yes <input type="checkbox"/> No <input type="checkbox"/>
10.4 Allan Engström Yes <input type="checkbox"/> No <input type="checkbox"/>
10.5 Linus Lundmark Yes <input type="checkbox"/> No <input type="checkbox"/>

10.6 Mats Lönnqvist Yes <input type="checkbox"/> No <input type="checkbox"/>
10.7 Einar Nornes Yes <input type="checkbox"/> No <input type="checkbox"/>
10.8 Monica Reib Yes <input type="checkbox"/> No <input type="checkbox"/>
10.9 Ulrika Östlund Yes <input type="checkbox"/> No <input type="checkbox"/>
10.10 Henrik Damgaard (as CEO) Yes <input type="checkbox"/> No <input type="checkbox"/>
11. Determination of the number of members and deputy members of the Board of Directors, and auditors and deputy auditors
11.1 Members and deputy members of the Board of Directors Yes <input type="checkbox"/> No <input type="checkbox"/>
11.2 Auditors and deputy auditors Yes <input type="checkbox"/> No <input type="checkbox"/>
12. Determination of fees to the Board of Directors Yes <input type="checkbox"/> No <input type="checkbox"/>
13. Election of the members of the Board of Directors Yes <input type="checkbox"/> No <input type="checkbox"/>
14. Election of the Chairman of the Board of Directors Yes <input type="checkbox"/> No <input type="checkbox"/>
15. Election of, and fee to, the Auditors
15.1 Election of Auditors Yes <input type="checkbox"/> No <input type="checkbox"/>
15.2 Fee to Auditors Yes <input type="checkbox"/> No <input type="checkbox"/>
16. Approval of remuneration report Yes <input type="checkbox"/> No <input type="checkbox"/>
17. Proposal regarding authorisation for the Board of Directors to acquire and sell treasury shares Yes <input type="checkbox"/> No <input type="checkbox"/>
18. Resolution regarding authorisation for the Board of Directors to resolve on new share issues Yes <input type="checkbox"/> No <input type="checkbox"/>

The shareholder wishes that the resolutions under one or several items in the form above be deferred to a continued general meeting
(Completed only if the shareholder has such a wish)

Item/items (use numbering):